

7ig. (

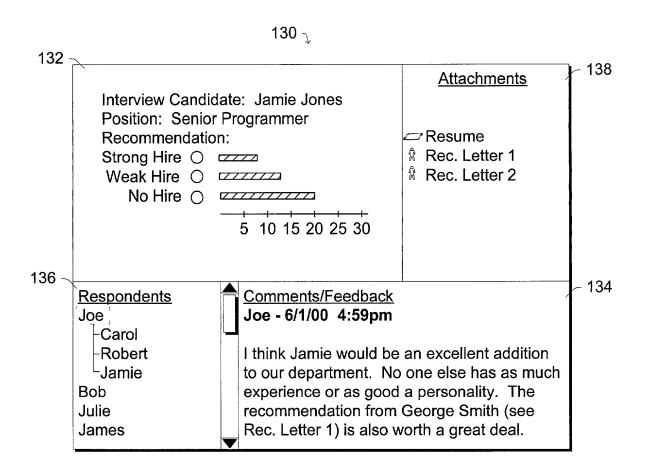


Fig. 2

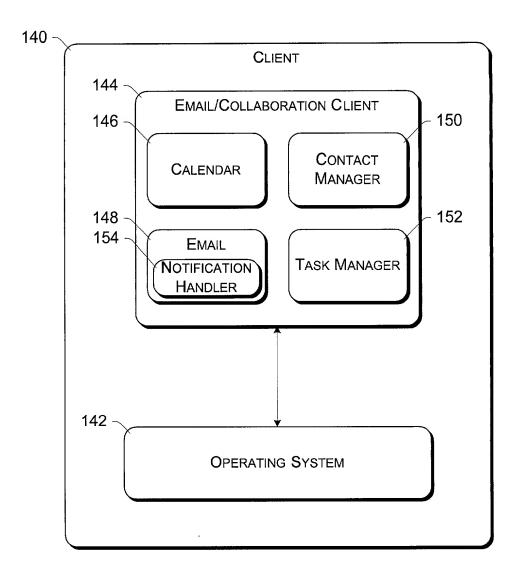
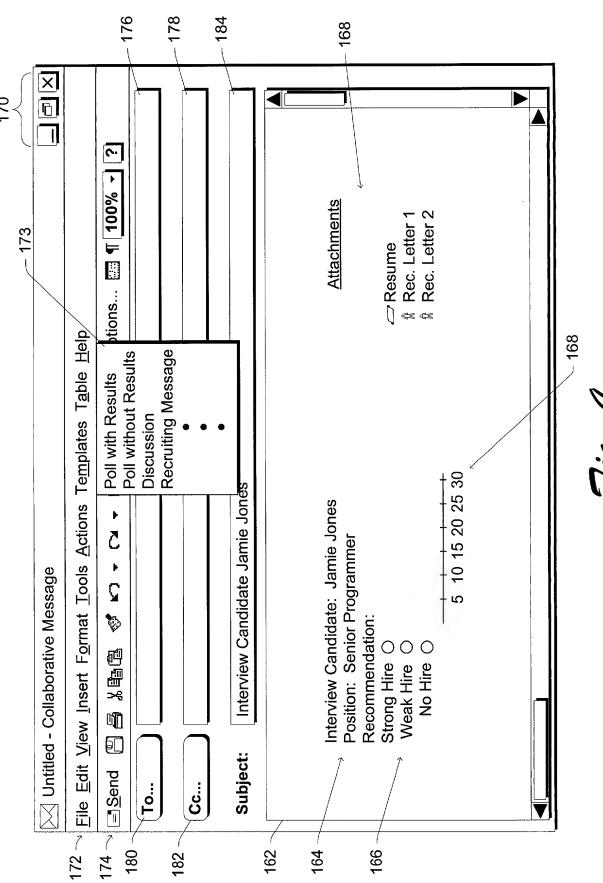


Fig. 3



Zig. 4

]	
		7	8:22 AM	3:15 PM	11:30 AM						
		Received	05/28/00	06/01/00	06/02/00						
	2			e Jones							
	F <u>i</u> nd			ite Jami							
ons <u>H</u> elp	Forward	++	t Project	ew Candida	Lunch?						
		Subjec	Rocke	Intervie	Up for						
Favorites	i X										
dit <u>V</u> iew		From	Joe	Frank	Jane						
File E		• •	▶	→ →							
	192 > File Edit View Favorites Tools Actions Help	Tools Actions Help Reply ₩ Forward Find	Tools Actions Help Reply ♣ Forward Find ? Subject	File Edit View Favorites Tools Actions Help A New A Noe A Noe	Tools Actions Help Reply Reference Find Received Subject Rocket Project Interview Candidate Jamie Jones Dools 1000	File Edit View Favorites Tools Actions Help A New Image: Proper Actions Help Image: Proper Action Help <	Eile Edit View Favorites Tools Actions Help Image: State of the Normal Sta	Eile Edit View Favorites Tools Actions Help ★ New	Eile Edit View Favorites Iools Actions Help New By X Peply X Forward Find Parity Received Received Received Parity C From Subject Received Parity C From Subject Parity C From	Eile Edit View Favorites Tools Actions Help A	Eile Edit View Favorites Tools Actions Help Name

7ig. 5

	Interview Candidate Jamie Jones - Collaborative Message	\boxtimes
204	Eile Edit View Insert Format Tools Actions Table Help	
708	② Add My Comments (② Forward 昌酯 ▼ 歐米 ◆・◆・ 魯 図¶ 100%・]?	
	From:	
906	To:	
200	Cc:	
	Subject:	
202	Interview Candidate: Jamie Jones Position: Senior Programmer	
	rtion:	
	Weak Hire ○	
	Respondents Comments/Feedback	
		7

Zig.

	Interview Candidate	e Jamie Jones - Collaborative Message	X
	Eile Edit View Insert F	F <u>o</u> rmat <u>T</u> ools <u>A</u> ctions T <u>a</u> ble <u>H</u> elp	
	ESend 四個別	3 ≪ K7 + C3 + 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	Cc		
	Subject: Interview	Interview Candidate Jamie Jones	
222 ~	Interview Candidate: Jamie Jones Position: Senior Programmer	e: Jamie Jones rogrammer	
	Recommendation:]
	Weak Hire O No Hire O	5 10 15 20 25 30	
	Respondents Joe	Comments/Feedback Joe - 6/1/00 4:59pm	
		I think Jamie would be an excellent addition to our department. No one else has as much experience or as good a personality. The recommendation from George Smith (see Rec. Letter 1) is also worth a great deal.	else
(

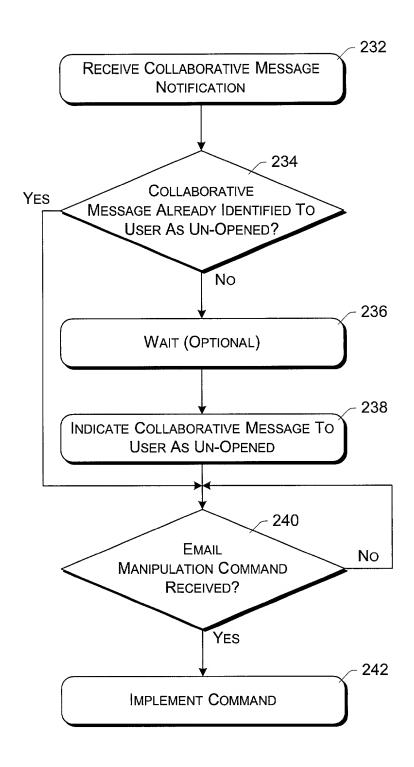
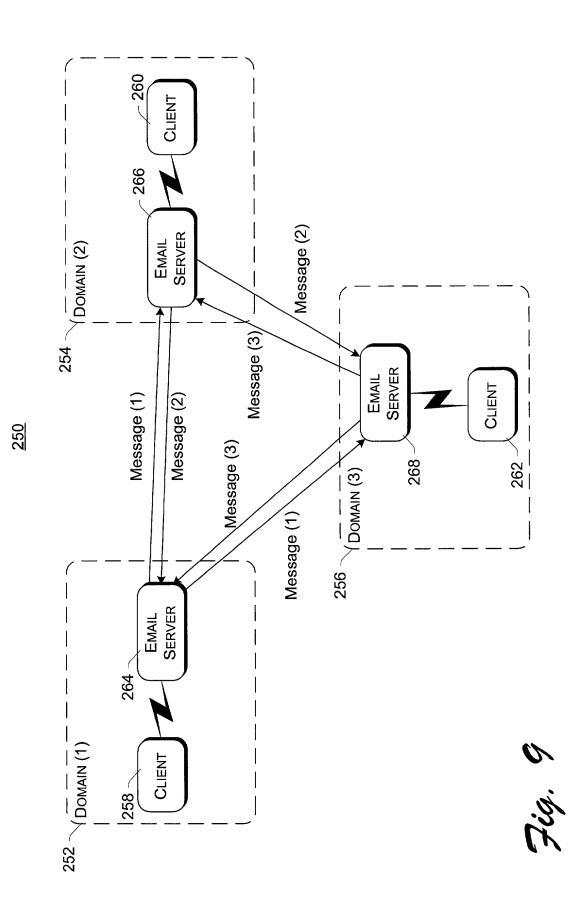


Fig. 8



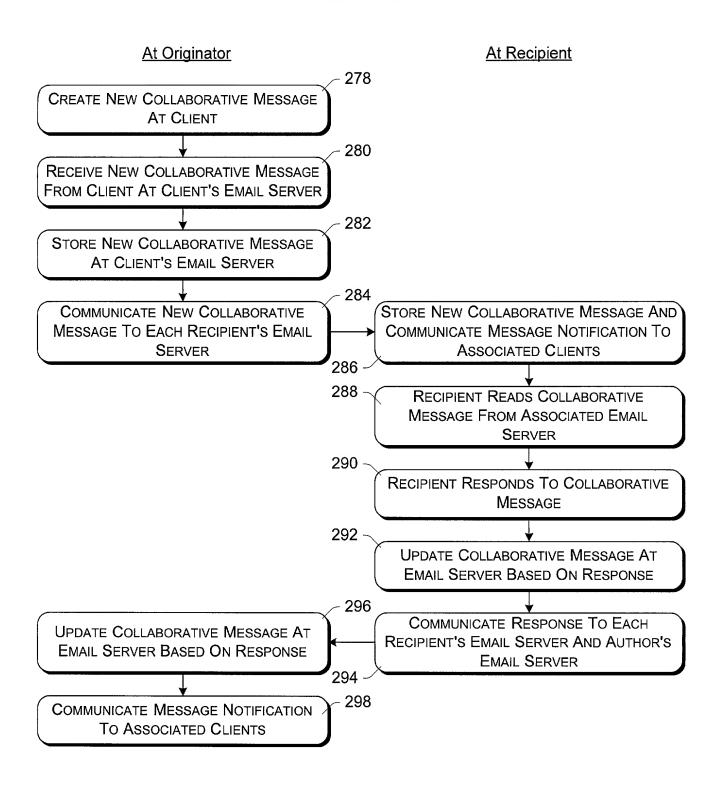
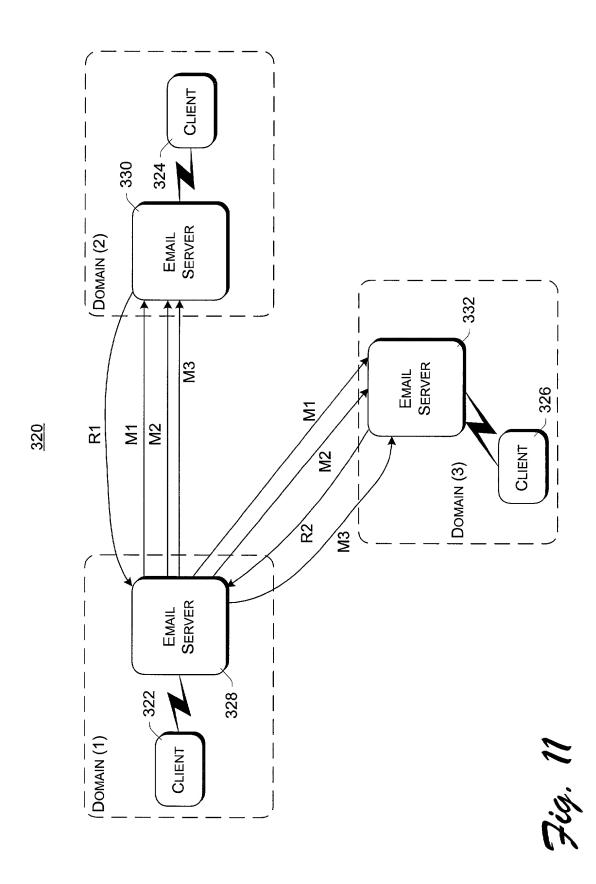


Fig. 10



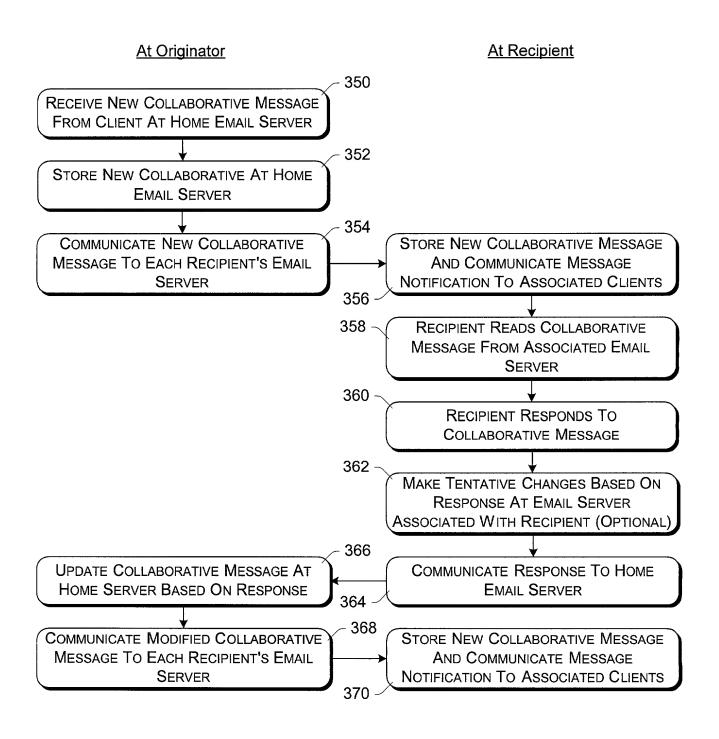
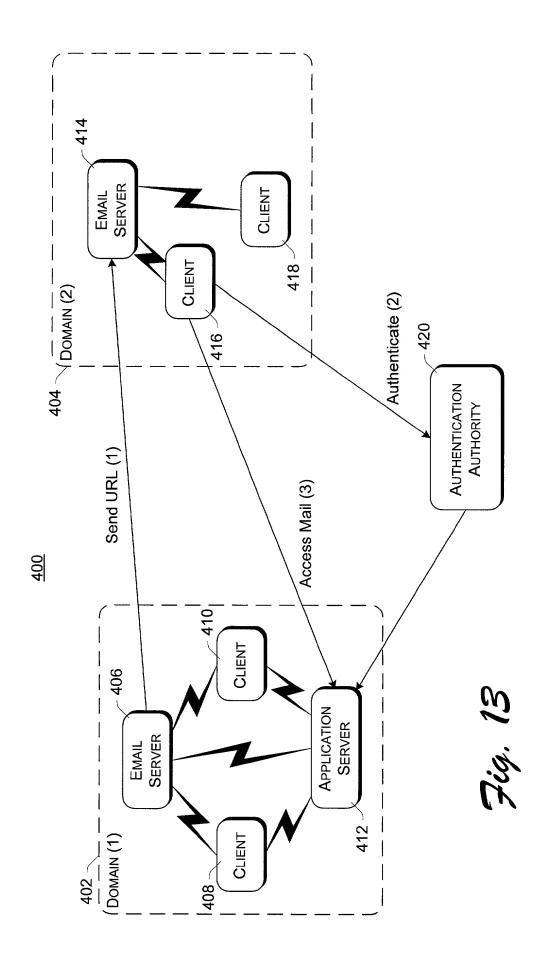


Fig. 12



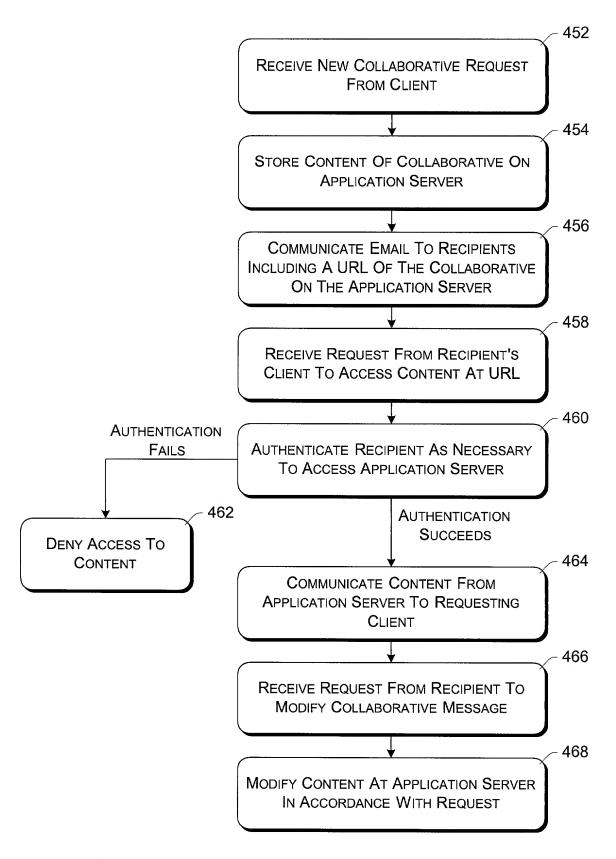
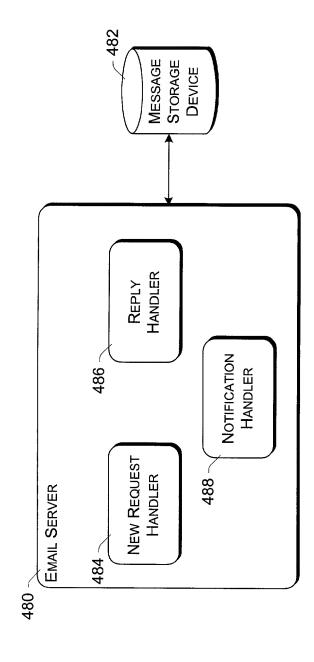


Fig. 14



Zig. 15

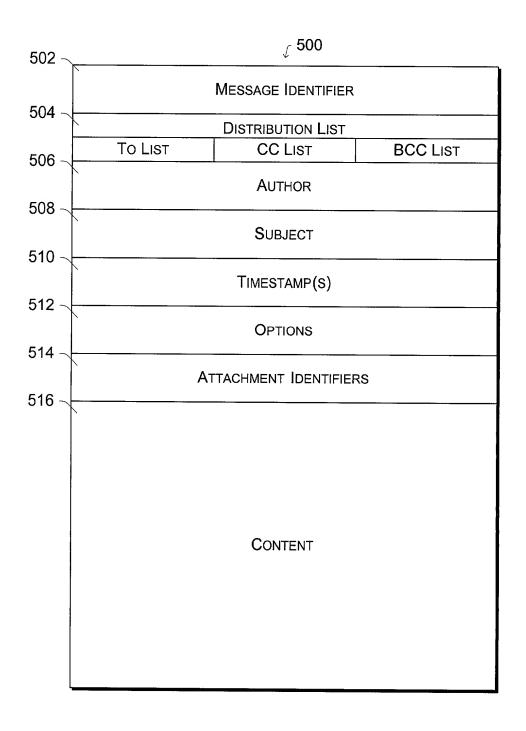
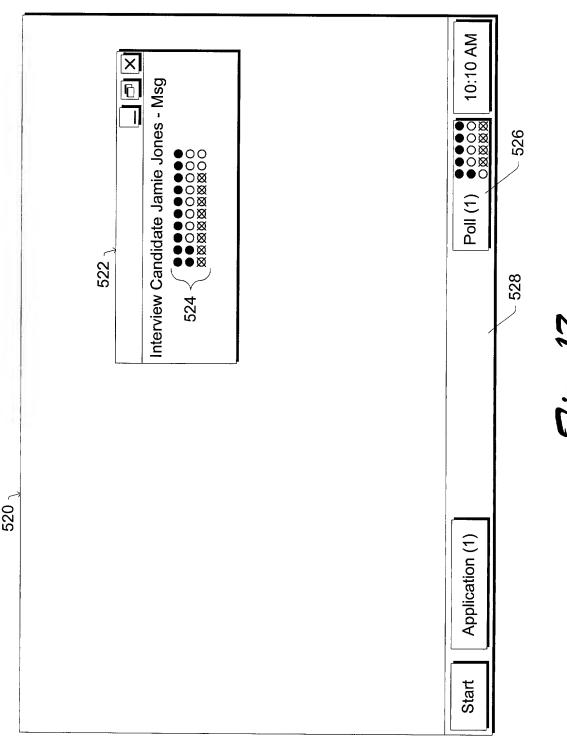


Fig. 16



Zig. 17

The state of the s